



	<p>This has moved since the students were at the end of Y10 – Maths was 27%. 80.5% of students are 3 or above in Maths. The critical group last term made 0.75 grade progress. They are being focused on for intervention, ie morning sessions, LECA day. 1 group has made 0.98 grade progress in 8 weeks – Emma Cleaver’s group. The Maths dept, who are usually very cautious, seem very optimistic. The Head of Maths predictions are usually very accurate and she is currently predicting 69%. <b>GOVS: when will Maths decide who takes the higher paper?</b> This decision will be made after the PPE results. Students will need a solid 4 to be entered for the higher paper. So some classes will be moved around, depending on the paper the students are sitting.</p> <p>75 students have done the ICT coursework element over the last 2 days. Other groups will come in at weekends to do theirs.</p> <p>Student attendance 95.1% overall. This is 0.1% down on last year, but is following a similar trend. Persistent absence(less than 90% attendance) is 12.8%, and the national average is 13%.</p> <p>The most challenging year group regarding attendance is Y10. 56 Y10 students are in PA. James Whitney is looking at these students, meeting with parents, especially the ones who are not usually in PA. <b>GOVS: Why is Y10 attendance such a problem?</b> JW spoke of the constant pressure on students, which does not seem to have been addressed by Progress8. This pressure leads to mental health issues.</p> <p>Pupil Premium attendance Last year Y11 PP attendance was 88.5% This year it is 91.9%. Claire Howlett has done a lot of work on this.</p> <p>A discussion took place around the pressures on students, eg a student being put into care tomorrow, in Scotland. Other issues include suicidal parents, the suicide of a student last year which had a big impact on the year group. There is a huge amount of behind the scenes work by Hilary Hitch and her team.</p> <p><b>GOVS: Will there be an Employability Day in 2018? Students don’t sell themselves well, and these days are very useful.</b> 18 Jan 2018 for Y10. Careers Fair 21 Feb 2018. Y12 Employability Day 13 March 2018. JW has been chairing the Opportunity Area Fenland and East Cambs working party meetings. S Mandley will attend with him tomorrow. The school has been forward-thinking, in taking on Helen Park for careers work and taking H Hitch onto the SLT.</p>	
5.	<p><b>Accountability Audit Trail and SEF</b> The Respect Charter has not had the impact that JW would have hoped for. More work will be done re behaviour in the new year. Ofsted targets – some are good, some are still a work in progress.</p> <p>SEF Graded at 2/1 for Leadership and Management, 2 for everything else.</p> <p>Of 254 students in Y11 last year, 194 had been disadvantaged at some stage. <b>GOVS: The RSC asked how we RAG rated the SEF. Can this be done?</b></p>	JW
6.	<p><b>LGB self-evaluation</b> Document has been completed by AP and NJ, and JW has added to it. All governors to add their thoughts and send back. This is a good tool for progression JW referred to Page 3 – develop an in-house NWA induction pack and series of ‘6 Steps to Outstanding Governance’. He asked governors to think about what training they</p>	All

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	<p>would want, ie ASP (Analyse School Performance – the new Raiseonline), behaviour policy. It would be very similar to the in-house CPD for staff.</p> <p><b>GOVS: Could we have a working session to discuss this? Could Karen Jarvis help?</b>          JW will get the ALT version of the Governors self-evaluation form.</p> <p>It was decided that a working session could take place before a Full Governors meeting.</p>	<b>JW to speak to KJ</b>
<b>7.</b>	<p><b>Link Governor Reports</b>  <b>A Chandler presented the behaviour report.</b>          He was impressed to see a ‘bullying’ poster in the reception area. JW responded that 97% of students are on track. There is a disproportionate amount of support for the other 3%, but this is necessary support.</p> <p>A Pugh wondered if there should be some governor recognition for staff at the end of each year ie rewarding staff who have dealt with a challenging group, a high achieving group, etc. All agreed that this was a good idea. Governors to come up with categories.</p> <p><b>A Carlin presented the Child Protection report</b>          H Hitch is applying for the Young Carers Gold Award. Funding was obtained for the Young Carers to have a day at Butlins. A Carlin would like to be the Governor for the Young Carers Gold Award. All agreed.</p> <p>H Hitch has also secured Art Therapy for students who don’t receive any other help, and is working with S Mandley to try to obtain funding from the YMCA</p>	<b>All Govs</b>
<b>8.</b>	<p><b>ALT Business</b>          JW spoke of the bid for Teaching School status which has been submitted. Red Oak Primary and Erith have also applied.          Brooke Weston have also put in a bid to operate out of Peckover Primary.</p> <p>David Hilton has written a SIP for all schools in the ALT. NWA is in category 3</p>	
<b>11.</b>	<p><b>AOB</b></p> <ul style="list-style-type: none"> <li>• All Remembrance Assembly invitees will receive an invitation to the Academy Carol Concert.</li> <li>• A representative from Scotty’s Little Soldiers will be invited to the Remembrance Assembly.</li> <li>• The next Standards Group meeting will focus on the PPE results</li> <li>• <b>GOVs: Can the Pupil Premium plan be brought to the next meeting?</b></li> <li>• D Williams brought up the behaviour of students when they leave the Academy. JW and ACW spoke of how they go out in to the local areas, sort out issues re litter, etc. Following a complaint from the One Stop Shop, a member of staff spent time there after school.</li> <li>• A discussion took place regarding road safety. This has deteriorated as PCSOs are no longer linked to secondary schools. Any students who are identified are spoken to. This is not bad behaviour, but a message will be sent out via the end of term letter.</li> </ul>	<b>CEH</b>
<b>12.</b>	<p><b>Date of Next Meetings</b>          Standards Group - TBC          Committees – 7 February 2018 from 5pm in the HAPI Room</p>	
<b>Meeting closed at 7.20pm</b>		

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