



An Active Learning Trust School

Our ref: RA/HH
26 September 2019

Dear Parent/ Carer

Rainbow Flag Award

We are pleased to announce that the Neale-Wade Academy will be working towards achieving the Rainbow Flag Award. This award is a national quality assurance framework for all schools and colleges, focusing on LGBT+ inclusion and visibility. The Rainbow Flag Award encourages a whole organisation approach to LGBT+ inclusion, as well as developing strategies to combat LGBT-phobic bullying. At the Neale-Wade Academy we aim to support all students and staff equally and will therefore be introducing a series of events to help educate our student and staff body.

In the coming weeks we will be forming a drop in group named 'The Rainbow Flag Group'. This will run on a Tuesday during lunchtime for those that wish to attend.

If you would like further information regarding the award, please visit one of the links provided below.

The Rainbow Flag Award - www.rainbowflagaward.co.uk

The Kite Trust – www.thekitetrust.org.uk

Please do not hesitate to contact us if you wish to discuss this further.

Yours sincerely

Mr R Abbey

Associate Assistant Principal
Year 7 Progress Leader

Mrs H Hitch

Senior Lead Safeguarding and Welfare